

## States at Risk for Insufficient Health Workforce for COVID-19

State	Predicted Peak Hospital Utilization	Intensivists	Critical Care Nurses	Hospitalists	Respiratory Therapists	Pharmacists
Alabama	1/1/2021	Shortage	Sufficient	Strain	Strain	Strain
Arizona	12/13/2020	Shortage	Sufficient	Strain	Strain	Strain
Arkansas	10/18/2020	Shortage	Strain	Shortage	Strain	Shortage
California	11/25/2020	Shortage	Strain	Shortage	Shortage	Strain
Colorado	12/12/2020	Shortage	Strain	Strain	Shortage	Strain
Delaware	1/1/2021	Strain	Sufficient	Sufficient	Sufficient	Sufficient
District of Columbia	12/24/2020	Sufficient	Sufficient	Sufficient	Strain	Strain
Florida	11/17/2020	Shortage	Sufficient	Strain	Strain	Strain
Georgia	11/7/2020	Shortage	Strain	Shortage	Shortage	Shortage
Hawaii	1/1/2021	Strain	Sufficient	Sufficient	Sufficient	Sufficient
Idaho	12/6/2020	Shortage	Strain	Strain	Strain	Strain
Illinois	11/29/2020	Shortage	Strain	Shortage	Shortage	Shortage
Indiana	12/22/2020	Shortage	Sufficient	Strain	Strain	Strain
Iowa	11/17/2020	Shortage	Strain	Strain	Strain	Strain
Kansas	11/21/2020	Shortage	Strain	Shortage	Shortage	Strain
Kentucky	11/21/2020	Shortage	Sufficient	Strain	Strain	Strain
Louisiana	12/18/2020	Shortage	Sufficient	Shortage	Strain	Shortage
Maryland	12/6/2020	Shortage	Strain	Shortage	Shortage	Strain
Massachusetts	11/14/2020	Strain	Strain	Sufficient	Strain	Sufficient
Michigan	12/5/2020	Shortage	Sufficient	Strain	Strain	Strain
Minnesota	12/15/2020	Shortage	Sufficient	Sufficient	Strain	Sufficient
Mississippi	12/16/2020	Shortage	Sufficient	Strain	Sufficient	Strain
Missouri	10/27/2020	Shortage	Sufficient	Strain	Strain	Strain
Montana	12/25/2020	Shortage	Strain	Strain	Shortage	Strain
Nebraska	12/12/2020	Shortage	Strain	Shortage	Strain	Strain
Nevada	11/26/2020	Shortage	Strain	Shortage	Shortage	Shortage
New Jersey	11/28/2020	Shortage	Strain	Shortage	Shortage	Shortage
New Mexico	11/23/2020	Shortage	Strain	Strain	Shortage	Shortage
New York	12/8/2020	Shortage	Strain	Shortage	Shortage	Shortage
North Carolina	11/25/2020	Shortage	Strain	Strain	Shortage	Strain

North Dakota	11/25/2020	Strain	Sufficient	Sufficient	Sufficient	Sufficient
Ohio	12/14/2020	Shortage	Sufficient	Sufficient	Sufficient	Sufficient
Oklahoma	12/16/2020	Shortage	Strain	Shortage	Shortage	Shortage
Oregon	12/6/2020	Shortage	Strain	Shortage	Shortage	Shortage
Pennsylvania	12/10/2020	Shortage	Sufficient	Strain	Strain	Strain
Rhode Island	11/18/2020	Shortage	Strain	Strain	Shortage	Strain
South Carolina	11/19/2020	Shortage	Sufficient	Strain	Strain	Strain
South Dakota	1/1/2021	Shortage	Strain	Strain	Shortage	Strain
Tennessee	12/16/2020	Shortage	Strain	Shortage	Shortage	Shortage
Texas	11/15/2020	Shortage	Strain	Shortage	Shortage	Shortage
Utah	1/1/2021	Shortage	Strain	Shortage	Shortage	Shortage
Virginia	11/1/2020	Shortage	Sufficient	Strain	Strain	Strain
Washington	1/1/2021	Shortage	Strain	Strain	Shortage	Strain
West Virginia	10/12/2020	Shortage	Strain	Strain	Sufficient	Strain
Wisconsin	12/15/2020	Shortage	Strain	Strain	Shortage	Strain

Shortage: More than 100% of the states' workforce needed to treat COVID-19 patients

Strain: Less than 50% workforce remaining for non-COVID patients after COVID-19 demand is met

Sufficient: More than 50% of workforce available to treat non-COVID patients after COVID-19 demand is met