

Appendix 3: List of Interviews

| | Organization | Stakeholder Sector | Individuals | Designation | Date |
|----|---------------------|------------------------------------|------------------------|--|-----------|
| 1 | HCAP | Labor/management organization | Daniel Bustillo | Executive Director | 3/2/2021 |
| | HCAP | Labor/management organization | Deborah Schwartz | Senior Program Manager | 3/2/2021 |
| | HCAP | Labor/management organization | Terry Harkin | Senior Program Manager | 3/2/2021 |
| 2 | LeadingAge | Industry association | Robyn Stone | Senior Vice President, Research and Co-Director | 3/3/2021 |
| | LeadingAge | Industry association | Natasha Bryant | Managing Director/Senior Research Associate | 3/3/2021 |
| 3 | Home Instead | Private agency/Employer | Molly Carpenter | Director of Workforce | 3/8/2021 |
| 4 | PHI | Advocacy | Angelina Del Rio Drake | Chief Operating Officer | 3/16/2021 |
| 5 | AARP | Aging interest grp. | Susan Reinhard | Senior Vice President and Director, AARP Public Policy Institute & Chief Strategist, Center to Champion Nursing in America and Family Caregiving Initiatives | 3/17/2021 |
| 6 | IMPART Alliance | Multi-sector stakeholder coalition | Clare Luz | IMPART Alliance Director | 3/19/2021 |
| 7 | Direct Course/UCSF | Industry/Technology | Bob Newcomer | Professor Emeritus | 3/23/2021 |
| | Direct Course/UCSF | Industry/Technology | Mel Neri | Research Associate | 3/23/2021 |
| 8 | Catholic West | Private agency/Employer | Debra Sciandra | Director, Human Resources | 3/24/2021 |
| | THRIVE | Private agency/Employer | Therese Bianchi | THRIVE Program Manager at Catholic Health | 3/24/2021 |
| 9 | PHI (data & policy) | Advocacy | Stephen Campbell | Data and Policy Analyst | 3/25/2021 |
| 10 | PHI (NY policy) | Advocacy | Peggy Powell | Senior Advisor | 3/26/2021 |
| 11 | Study Group | Industry/Technology | Alison Alfors | Chief Legal and Compliance Officer | 04/07/21 |