Appendix 2: Literature Review Methods

I. Peer-reviewed literature
   a. Sources
      i. PUBMED
      ii. CINHAL
      iii. ERIC
      iv. ASPE Entry-level Health Workforce Library
      v. Google Scholar
   b. Search Terms
      i. MESH: Home nursing [this is non-professional]; Home health aides [includes care aides]; long-term care; caregiver AND Job satisfaction; delegation, professional; outcomes assessment, healthcare; patient outcome assessment; professional practice gaps; personnel turnover
      ii. Specific: “Direct Care”; “Home Care”; “Home Care Aide*”; “Personal Care Aide*”; “personal care assistant”; “home & community based services”; “caregiv*” AND “workforce development”; “upskill”; “recruitment”; “retention”; “training”; satisfaction; well-being; “professional development”; advanced role*; patient outcome*; patient satisfaction; pathway*
   c. Inclusion Criteria
      i. Addresses pathways for advancement of the home care workforce
      ii. Published in last 10 years
      iii. For outcomes research, must have evaluative component
      iv. Home or community-based setting
      v. Home care workforce specific (personal/home care aides)
      vi. US based
   d. Exclusion Criteria
      i. Non-home or community-based setting
      ii. Published before 2010
      iii. Not based in US
      iv. Specific to nursing, nurse assistants, nursing facilities

II. Grey Literature
   a. Sources
      i. Google
      ii. ASPE Entry-level Health Workforce Library
      iii. Health Workforce Technical Assistance Center
      iv. Expert and advocacy sites from proposal
      v. Reference lists from grey literature
   b. Search terms
      i. Variations of those identified for scholarly
      ii. Plus addition of terms targeted for regions of interest
         1. Including search for accountable care organizations in NY and MI and any initiatives related to direct care workforce
III. Indexing
   a. Relevant scholarly and grey literature citation will be indexed in a shared Mendeley folder
   b. Relevant scholarly and grey literature will be indexed and assessed in an Excel workbook based on multiple factors and study characteristics requested in the RFP