

Appendix 2: Literature Review Methods

- I. Peer-reviewed literature
 - a. Sources
 - i. PUBMED
 - ii. CINHALL
 - iii. ERIC
 - iv. [ASPE Entry-level Health Workforce Library](#)
 - v. Google Scholar
 - b. Search Terms
 - i. MESH: Home nursing [this is non-professional]; Home health aides [includes care aides]; long-term care; caregiver AND Job satisfaction; delegation, professional; outcomes assessment, healthcare; patient outcome assessment; professional practice gaps; personnel turnover
 - ii. Specific: “Direct Care”; “Home Care”; “Home Care Aide*”; “Personal Care Aide*”; “personal care assistant”; “home & community based services”; “caregiv*” AND “workforce development”; “upskill”; “recruitment”; “retention”; “training”; satisfaction; well-being; “professional development”; advanced role*; patient outcome*; patient satisfaction; pathway*
 - c. Inclusion Criteria
 - i. Addresses pathways for advancement of the home care workforce
 - ii. Published in last 10 years
 - iii. For outcomes research, must have evaluative component
 - iv. Home or community-based setting
 - v. Home care workforce specific (personal/home care aides)
 - vi. US based
 - d. Exclusion Criteria
 - i. Non-home or community-based setting
 - ii. Published before 2010
 - iii. Not based in US
 - iv. Specific to nursing, nurse assistants, nursing facilities
- II. Grey Literature
 - a. Sources
 - i. Google
 - ii. [ASPE Entry-level Health Workforce Library](#)
 - iii. Health Workforce Technical Assistance Center
 - iv. Expert and advocacy sites from proposal
 - v. Reference lists from grey literature
 - b. Search terms
 - i. Variations of those identified for scholarly
 - ii. Plus addition of terms targeted for regions of interest
 1. Including search for accountable care organizations in NY and MI and any initiatives related to direct care workforce

III. Indexing

- a. Relevant scholarly and grey literature citation will be indexed in a shared Mendeley folder
- b. Relevant scholarly and grey literature will be indexed and assessed in an Excel workbook based on multiple factors and study characteristics requested in the RFP